# Megan M. Christopher BCBA, MEd, MS

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# **Certifications & Affiliations**

Certifications: Board Certified Behavior Analyst (BCBA) State of Oregon Professional Teaching License Advanced Mediation Certificate: Portland State University Group Facilitation/ Facilitated Dialogue: Hatfield School of Government Collaborative Problem Solving Certification: OHSU DEIB Leader as a Coach Training: Equity Collaborative Nonviolent Crisis Intervention NCI Certification: Crisis Prevention Institute Memberships and Affiliations: Oregon Coalition Against Hate Crime Association of Contextual Behavioral Science Oregon Mediation Association Board of Directors: Push Movement pushmovementrecovery.org Oregon Education Association Legislative Advisory Council, Union Executive Board MCREN Governing Body: Multnomah and Clackamas County Regional Educators Network

# **Education and Qualifications**

Graduate Certificate: Applied Behavior Analysis, Portland State University College of Education Board Certified Behavior Analyst (BCBA) certification

- M.Ed. Portland State University College of Education Secondary Social Studies and English as a Second Language
- M.S. Conflict Resolution, Portland State University Mediation Certificate, Restorative Justice, Peace Education, and Program Evaluation
- B.S. History/Political Science, Southern Oregon University Phi Alpha Theta, Magna Cum Laude, Taylor Award in History Associates of Arts, 2005, Rogue Community College

# **Full-Time Professional Experience**

MTSS TOSA: Centennial School District

August 2022- Present

*Multitiered Systems of Support, Teacher on Special Assignment* Responsible for:

- Creating monthly, district-wide professional development on Diversity Equity Inclusion and Belonging (DEIB), trauma informed practices and adult social emotional health.
- Participating in regional and state-wide committees and workgroups.
- Leading data analysis and systems improvement for K-12 schools.
- Coaching school administrators and teams in trauma informed and culturally responsive systems, restorative justice and equitable discipline practices.
- Consulting with school teams on staff wellness and culture, conflict resolution and nonviolent communication.
- Collaborating with District Leadership on response to bias, violence prevention and Title IX reporting processes.

### Interim Associate Principal: Gardiner Middle School

- Creating and implementing school-wide systems development and support.
- Leading behavior safety assessments, conflict resolution, school safety protocols, restorative practices, MTSS, trauma responsive interventions, family communication, staff supervision and support, school improvement plans, district equity and discipline teams.

**Restorative Practices Coordinator TOSA:** Oregon City School District September 2021- January 2022 Responsible for:

- Implementing data driven student behavior support, MTSS, social emotional learning,
- Creating and leading professional development.
- Coaching staff in restorative practices and trauma informed communication.
- Facilitating staff mediation and conflict resolution.

#### **Restorative Practices Specialist:** Vancouver School District

Responsible for:

- Facilitating restorative justice processes in schools with students, staff and families.
- Collaborating with district and school leadership, staff and families to implement restorative practices.
- Leading professional development for school staff.
- Developing equitable discipline protocols with other district staff. •

### Middle School Social Studies Teacher: Ogden Middle School

Responsible for:

- Creating and delivering high quality, rigorous and culturally responsive social studies curriculum to up to 140 students each day. Engaging in the many demanding tasks of classroom teaching.
- Participating on district equity and discipline committees.
- Serving as a cooperating teacher to new teachers and coaching and mentoring new teachers.
- Implementing bullying prevention programs as a school-wide initiative.

Social Studies Teacher: Clackamas Academy of Industrial Sciences Responsible for:

- Creating and delivering high quality, rigorous and culturally responsive social studies curriculum to up to 70 students each day. Engaging in the many demanding tasks of classroom teaching.
- Assisting school administration in development of advisory curriculum, behavior support, restorative circle processes, peer mediation and other school climate initiatives.
- Serving on the district equity committee.

#### Site Supervisor: I Have a Dream Oregon, Reynolds High School February 2014- June 2014 Responsible for:

 Facilitating student program support, planning and implementing incentivized student achievement curriculum.

### Middle School Site Supervisor, Harrison Park School

US Department of Education High School Graduation Initiative/ Camp Fire Columbia Responsible for:

• Supervising staff, overseeing budgets, developing curriculum for in-school and after-school programming for at-risk youth.

#### Peer Mentor Program Coordinator: Boise-Eliot School Responsible for:

December 2011-June 2012

August 2012-August 2013

August 2018- June 2020

July 2020- August 2021

August 2014- July 2018

• Creating Peer Mediation programming including recruiting and training youth, developing a system for referral and coordinating sustainability in the program.

#### Program Evaluation Assistant: National Policy Consensus Center.

Responsible for:

- Collecting and analyzing qualitative and quantitative data for non-profit work.
- Creating logic models and program evaluation tools.

#### Graduate Research Assistant (ODOT/DMV)

February 2010- November 2010

March 2011- August 2011

Department of Economics, Portland State University Responsible for:

• Qualitative data collection and reporting for a study for Oregon Department of Transportation via interviews around the state of Oregon on the impact of a law required birth certificates for driver's licenses.

## **Consultant Experience**

Mediation and Conflict Resolution/ HR Consultant: Oregon City School District 2018- Present

- 2024-Present: Conflict resolution and communication facilitation and trainings for district staff.
- 2018-2020: Provided training and facilitated dialogue for department with mediated agreement between staff and management.
- 2018: Facilitated workplace mediation processes in schools.

### Bullying Prevention: Girl Scouts of Oregon and Southwest Washington June 2014

• Provided consultation and participated in bullying prevention support for the organization.

Bullying Prevention: GirlStrength, BoyStrength & WomenStrength programs July 2013-June 2014

• Provided trainings to volunteers of programs.

**References and Letters of Recommendation Upon Request**